

**Berli Jucker Public Company Limited**

(Translation)

**Supporting Document for Agenda No. 6**  
**Information of the directors' remuneration for the year 2023**

**Proposal for Remuneration for Directors for the year 2023**

The proposed remuneration for Directors at the total amount of not exceeding Baht 50,000,000 per year consists of Directors' remuneration and annual bonus for the year 2023 as follows:

Committee	Position	Monthly Compensation (Baht/Person/Year)	
		2023	2022
<b>Board of Director</b>	Chairman	-	-
	Member	900,000	900,000
<b>Audit Committee</b>	Chairman	612,000	612,000
	Member	180,000	180,000
<b>Nomination and Remuneration Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Investment Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Sustainable Development Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Risk Management Committee</b>	Chairman	540,000	540,000
	Member	108,000	108,000
<b>Other type of remuneration</b>		- None -	

Remark: (1) Mr. Charoen Sirivadhanabhakdi and Khunying Wanna Sirivadhanabhakdi expressed their intentions not to accept any remuneration from 1 April 2008 onwards.

(2) Three directors who receive monthly salaries or monthly consulting fees, namely Mr. Thirasakdi Nathikanchanalab, Mr. Aswin Techajareonvikul and Mrs. Thapanee Techajareonvikul, are not entitled to receive remuneration as directors.

**Source from a survey report of 2022 director's remuneration for the SET listed companies from Thai Institute of Director Association (IOD)**

**1. Remuneration for directors**

	Chairman of the Board of Director	Executive directors	Non-executive directors
Remuneration for Director/Month	46,375	20,000	24,500
Meeting Allowance/Meeting	30,000	20,000	20,000
Bonus/Year	500,000	340,000	354,273



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**2. Bonuses for Non-Executive Directors (Baht/Person/Year)**

	Mean	Minimum	Maximum
Bonuses for Non-Executive Directors	708,948	24,375	7,300,000
Service business sector	527,306	50,000	2,625,000
Total Revenue exceeding 50,000 Million Baht	2,149,664	232,412	4,280,000
Market Cap exceeding 50,000 Million Baht	1,835,935	24,375	7,300,000



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