Berli Jucker Public Co. Ltd.	
Animal welfare Policy	**Reference number : SRMD 04 / 2020**
	Review date : -
	Approval date : March 24, 2020
	(The 2nd Executive Board Meeting of the Year 2020)
	Effective date : March 24, 2020
	Supersede date : -

This policy provides a framework for animal welfare management of Berli Jucker Public Company Limited and the group company (hereinafter referred to as "BJC Group"). BJC Group places importance on animal welfare, which is directly related to the quality and safety of food, and encourages the humane treatment of animals in supply chain throughout animal life cycles.

Policy scope

This policy applies to the business operations of Berli Jucker Public Company Limited and its subsidiaries.

Guideline

1. Cooperate with business partners, farmers, and livestock producers to ensure that suppliers adopt the practical and commercially viable standards of farm animal welfare, including pets and other live animals which cover breeding, growing, transportation and slaughtering (if relevant) is based on the five freedoms of animal welfare as follows;
   1.1 Freedom from hunger and thirst
   1.2 Freedom from discomfort
   1.3 Freedom from pain, injury and disease
   1.4 Freedom to express normal behavior
   1.5 Freedom from fear and distress

2. Support business partners, farmers, and livestock producers to be responsible for using antibiotics, as well as minimizing the application of antibiotics to least affecting animals' health and welfare.

3. Distributing the BJC group's animal food and equipment must have standards and safety under the relevant laws, rules and regulations.

4. BJC group does not distribute any products that contain raw materials from reserved wildlife and does not support activities that affect those animal health and welfare.